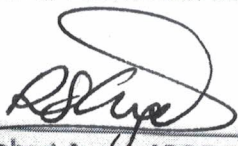


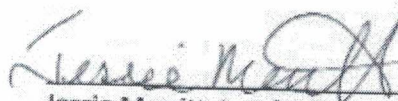
**AGREEMENT BETWEEN**  
**THE ARC OF MONMOUTH &**  
**THE FEDERATION OF NJARC STAFF**

The current Collective Bargaining Agreement between the Arc of Monmouth and the Federation of NJARC Staff, Local 3782 expires on June 30, 2020.

The Employer and the Union agree to extend the current Agreement through June 30, 2021. It is further agreed that all terms and working conditions of the current Agreement shall remain in full force and effect.

  
\_\_\_\_\_  
Robert Angel, ARC Executive Director

12-22-2020  
Date

  
\_\_\_\_\_  
Jessie Merritt, Local President

11-20-2020  
Date